

Arthur Hill – Save Our Swimming CIC Corporate Social Responsibility and Sustainability Statement

This statement lays out Arthur Hill – Save Our Swimming CIC's approach in respect to corporate social responsibility (CSR) and sustainability.

This general statement is designed to provide an overview of the manner in which Arthur Hill – Save Our Swimming CIC and its employees and volunteers will conduct themselves in their everyday activities.

Values

Our organisational values are as follows:

- Serving the local community to meet their leisure needs.
- Showing professionalism, accountability, and transparency in our work.
- Treating people fairly and with dignity.
- Respecting equality and diversity.
- Showing awareness of the needs of the environment.
- Responding to the views and needs of our stakeholders

We shall endeavour to adhere to these values in all of our activities.

Working with people

We shall undertake to be sensitive to the needs and diversity of those we work with and on behalf of, and to treat them with respect and dignity at all times. We will seek to be as inclusive as is practicable in our service delivery. We shall act in a fair and equitable fashion in all of our dealings, as set out in our Equal Opportunities Policy.

Community Involvement

Active engagement to the local community is essential to our work. We undertake to work in partnership, where appropriate, and to build open and constructive relationships with other organisations in both the local community and the wider community of interest whose work is relevant to Arthur Hill – Save Our Swimming CIC.

As an organisation providing a service to the public, much of our work will involve engagement with our customers and the wider community. We will seek to engage and consult with stakeholders in an informed and considered manner and we will remain open and attuned to their views.

Charitable work

Arthur Hill – Save Our Swimming CIC is sensitive to the financial constraints under which many of its client groups and stakeholders work. We therefore endeavour to offer cost effective services and refrain from putting undue strain on the finances of others.

Arthur Hill – Save Our Swimming CIC treats donations received from others with respect and attempts at all times to use such donations in the way it feels best befits the donor's motivation for giving, as well as the needs of the organisation.

Environment

We shall conduct our activities in a way which minimises our consumption of natural resources, energy, and water and manages waste through responsible disposal and the reuse and recycling of materials where feasible. We shall minimise our use of fossil fuels and our contribution to global climate change. We shall also encourage environmental responsibility amongst our stakeholders.

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